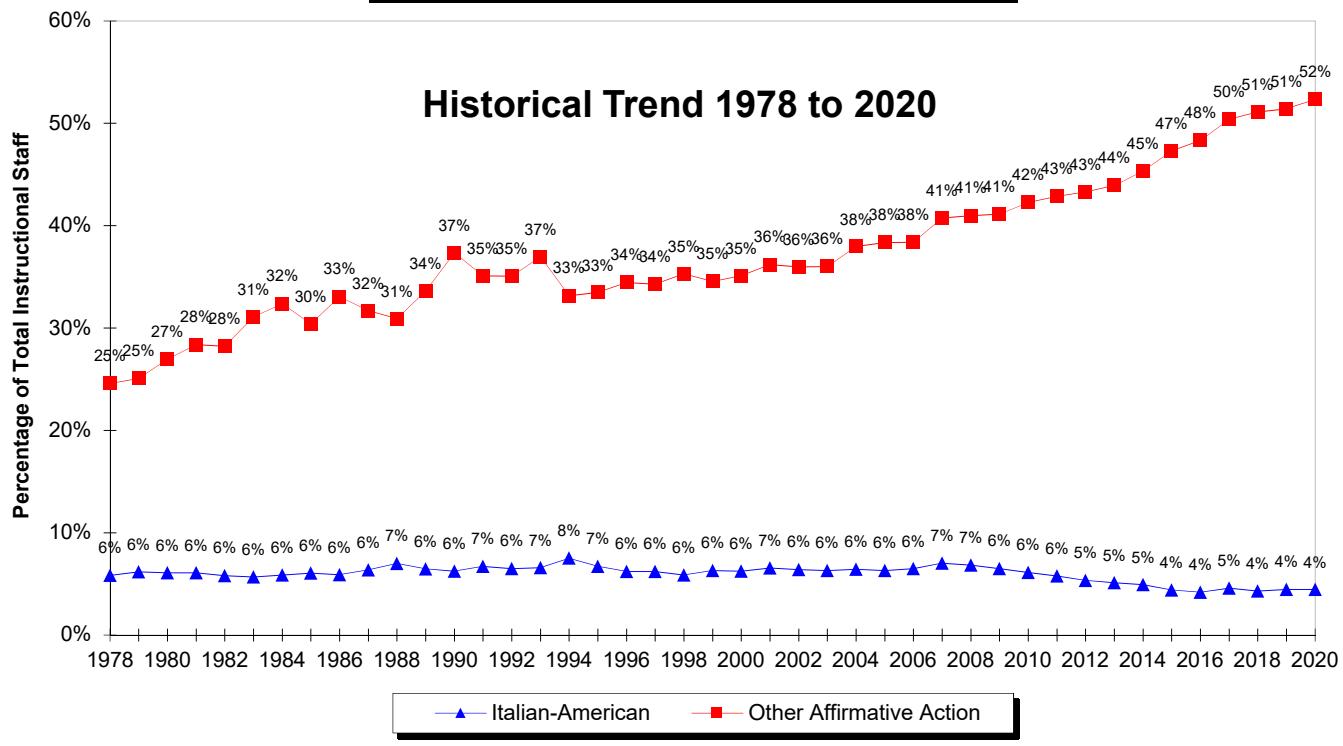
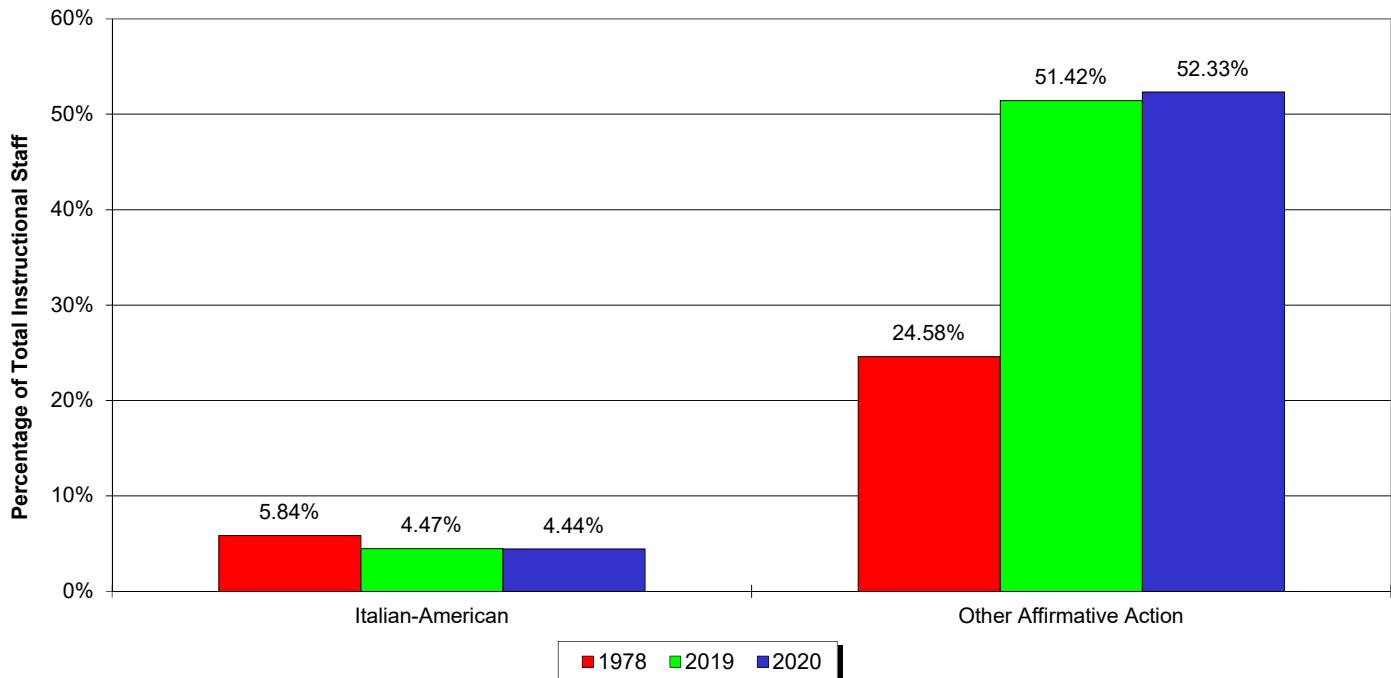


Community Colleges Summary Affirmative Action Total Instructional Staff

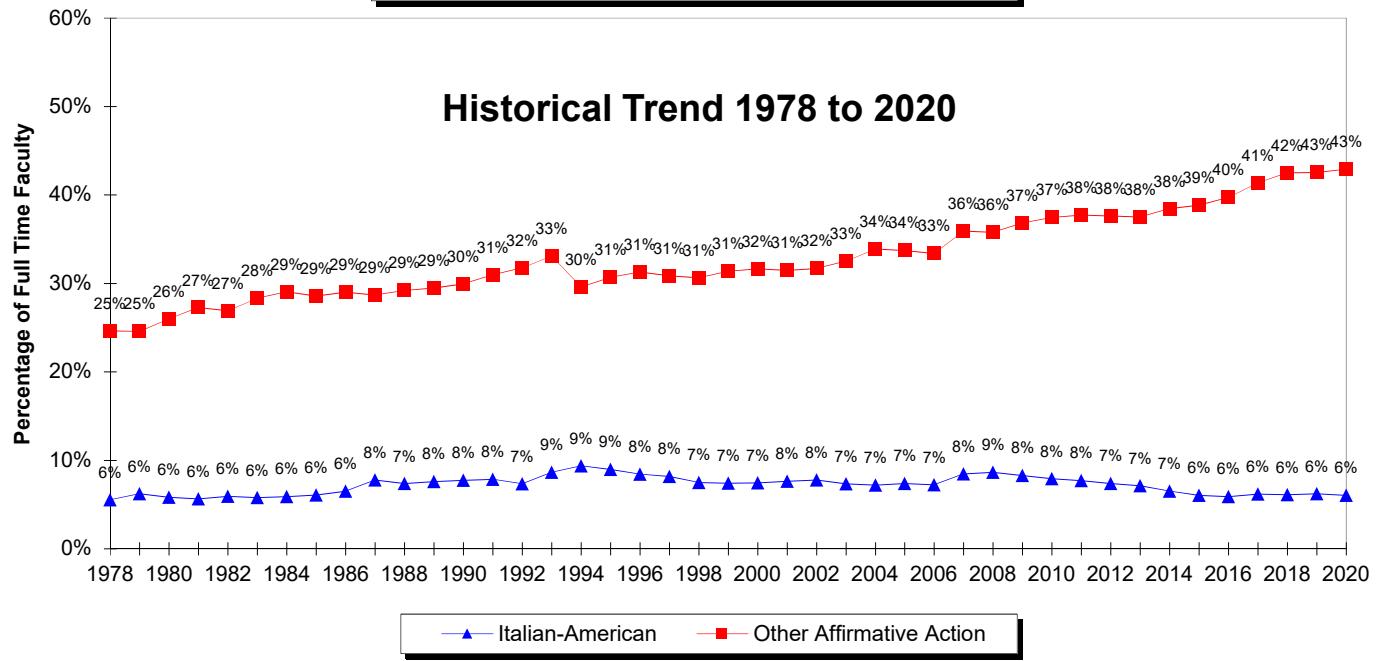


Comparison 1978, 2019 and 2020

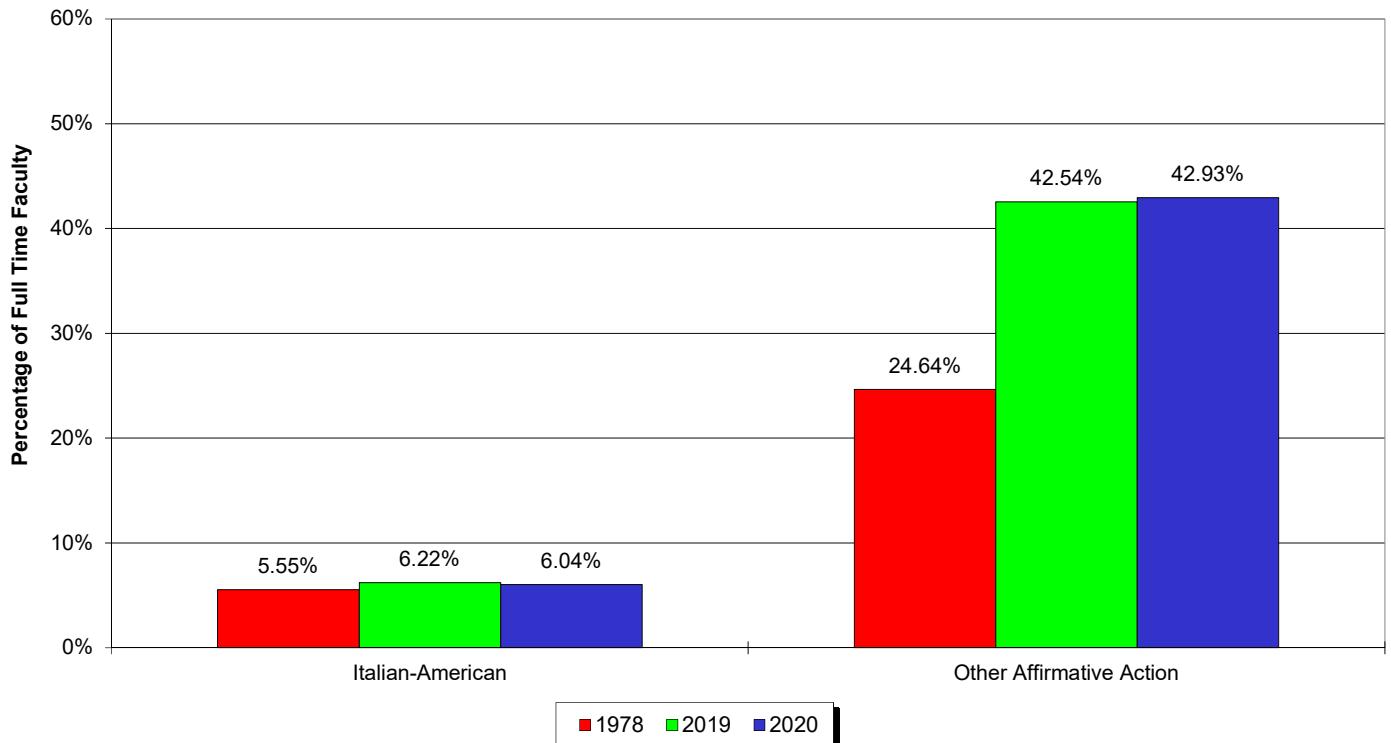


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

Community Colleges Summary Affirmative Action Full Time Faculty

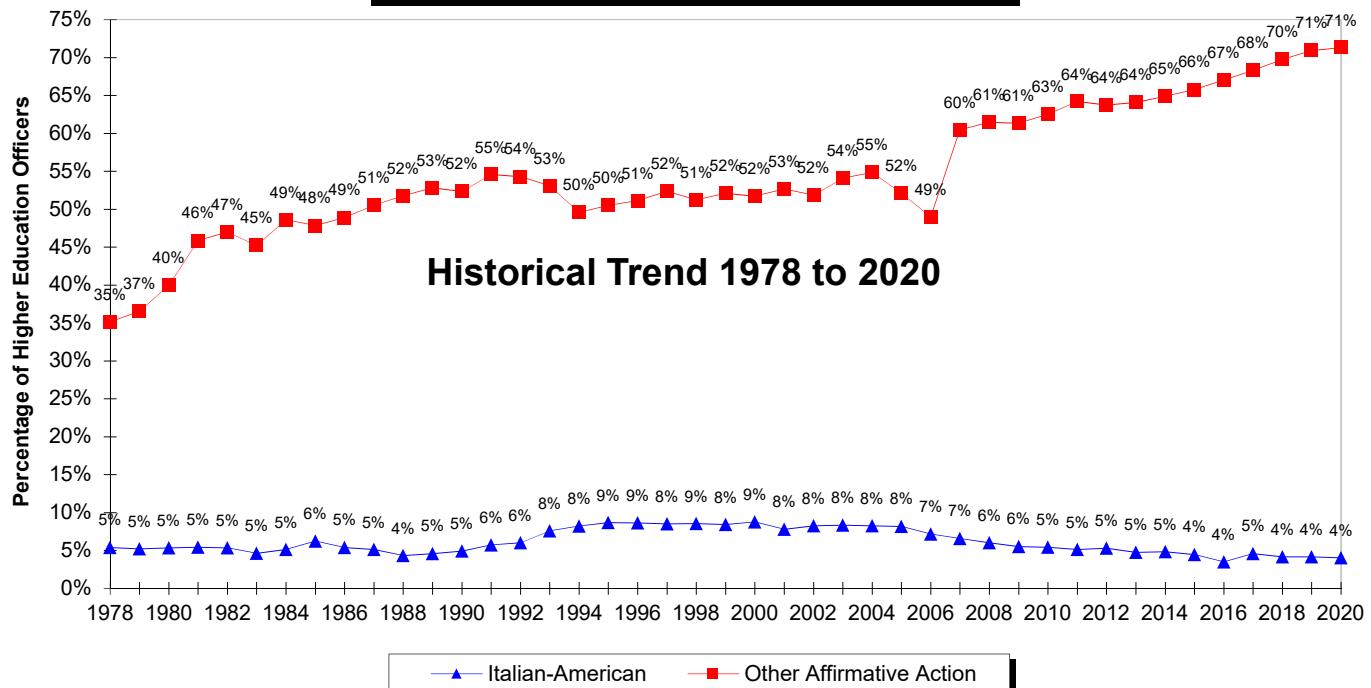


Comparison 1978, 2019 and 2020

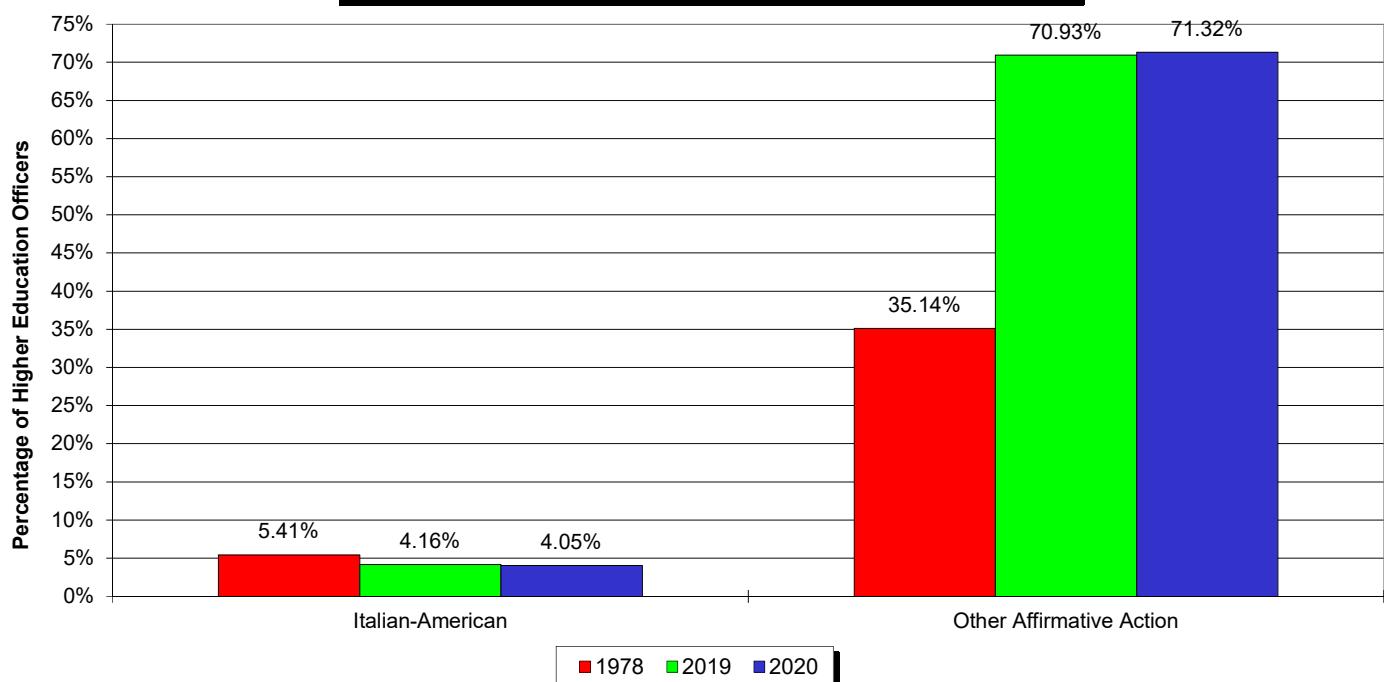


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

Community Colleges Summary Affirmative Action Higher Education Officers



Comparison 1978 vs. 2019 and 2020

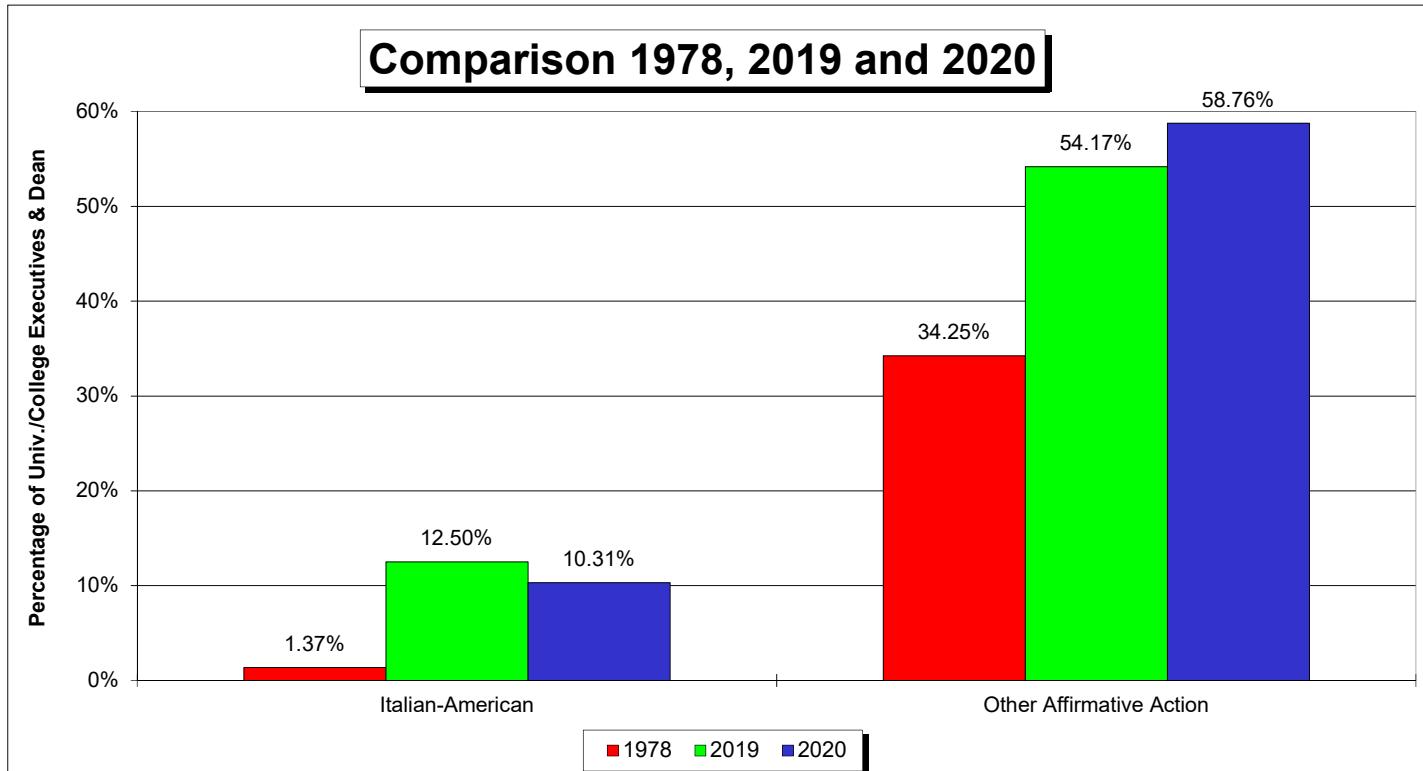
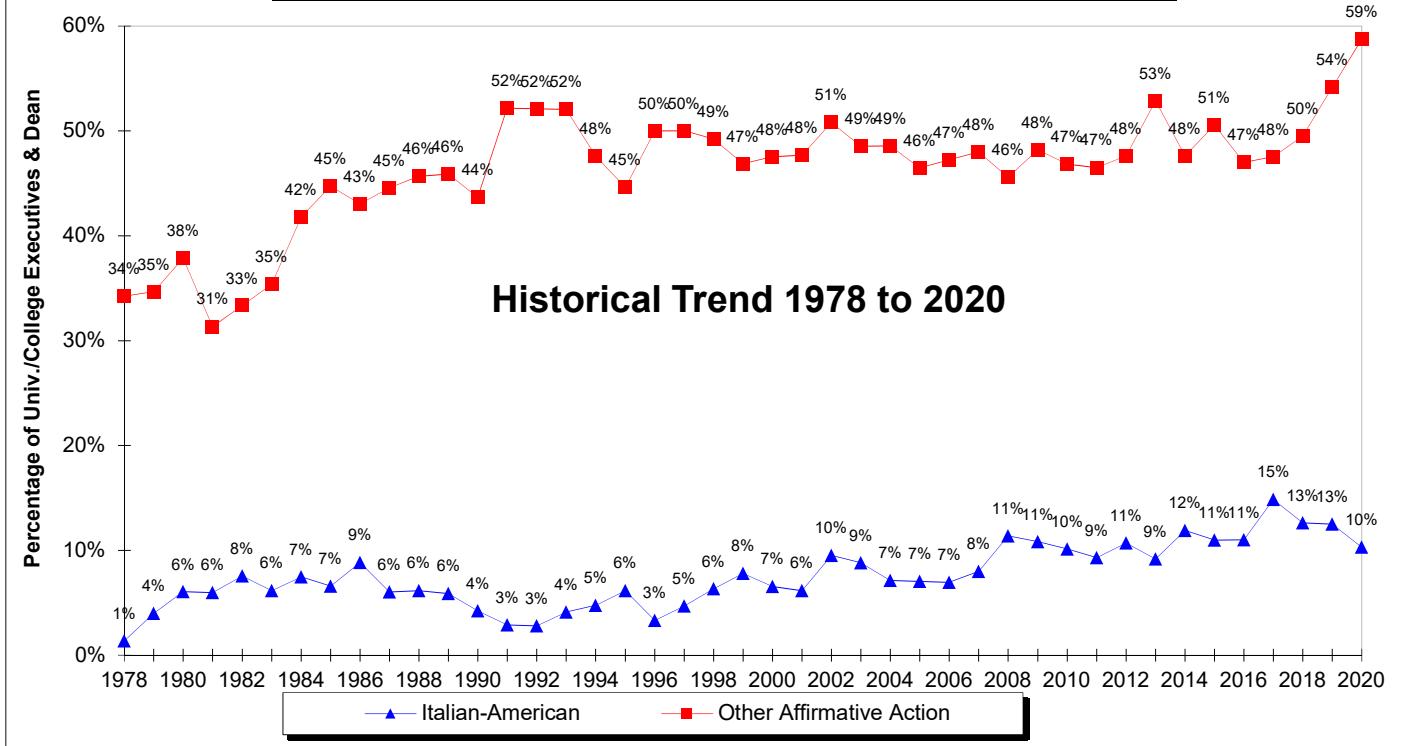


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

Community Colleges Summary

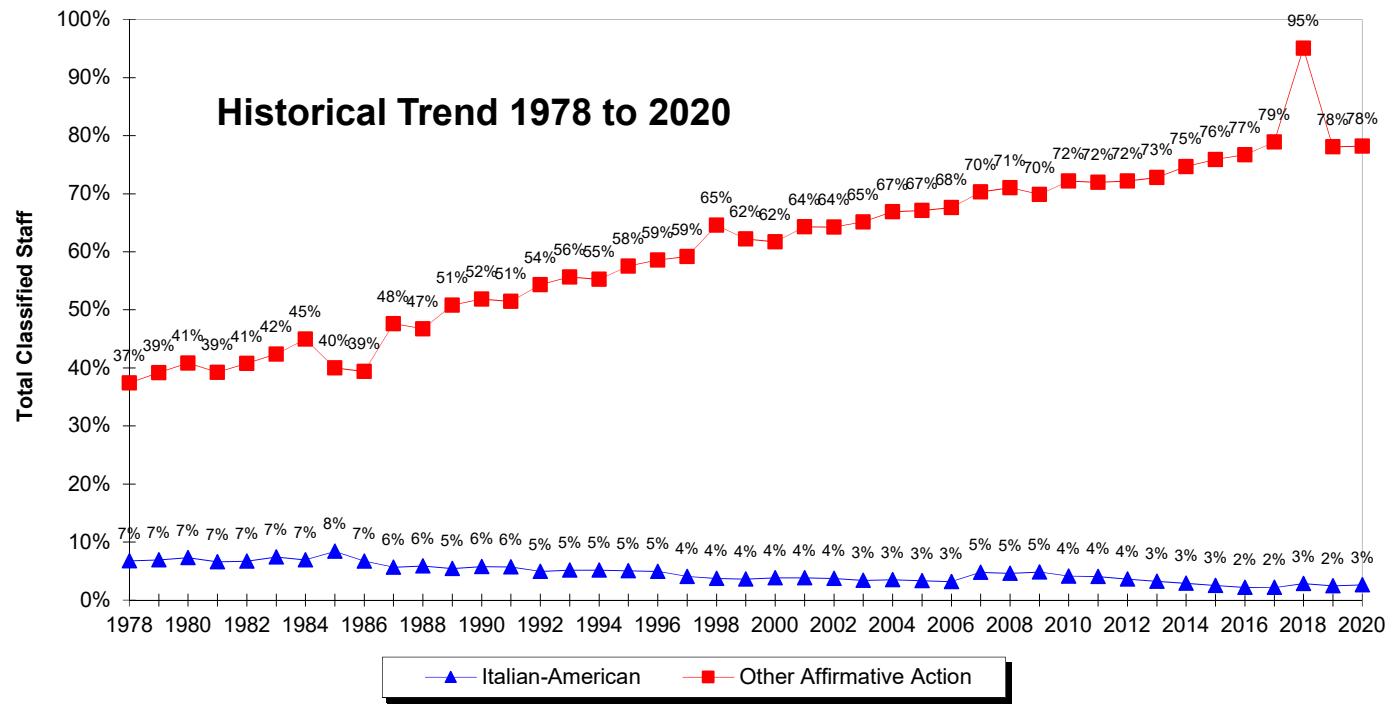
Affirmative Action

University/College Executives & Deans

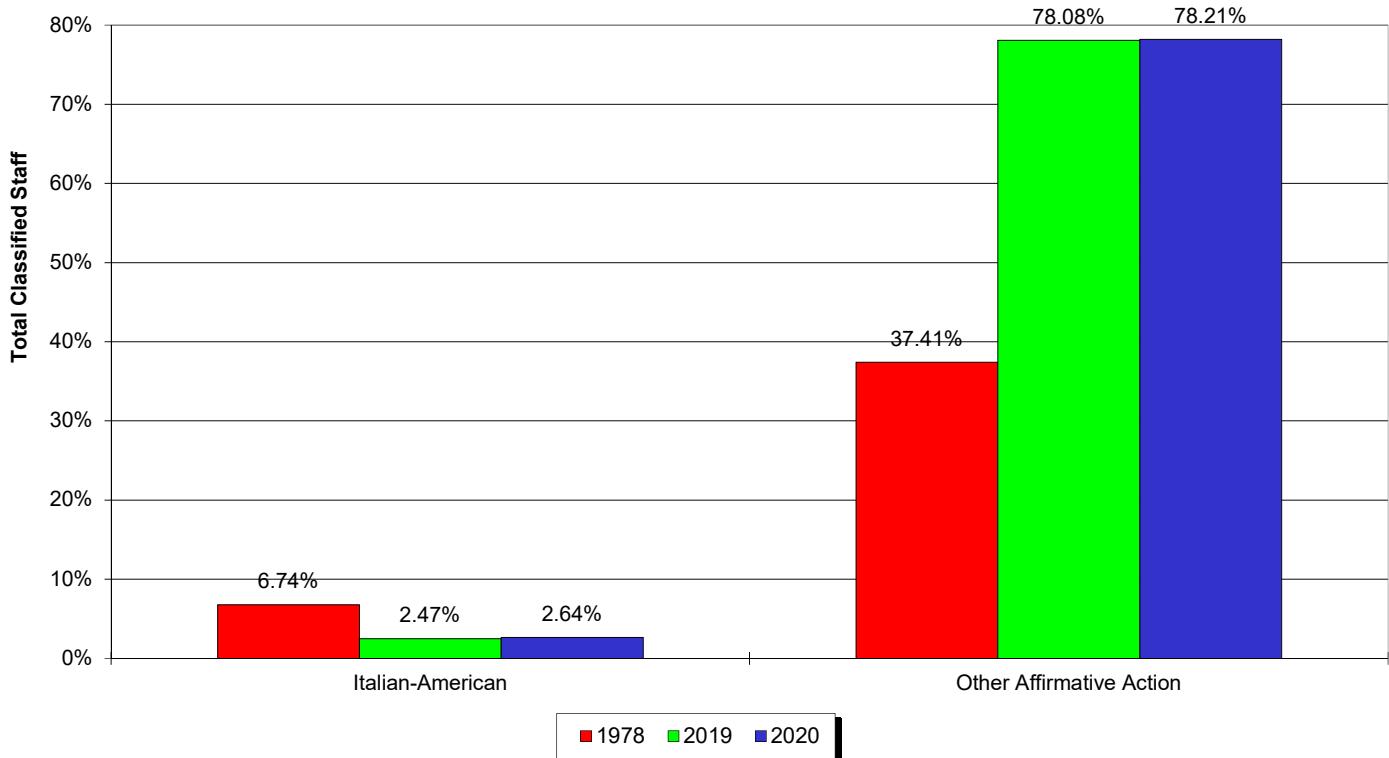


Reference: University Affirmative Action Office: City University of New York 1978 to 2020

Community Colleges Total Classified Staff



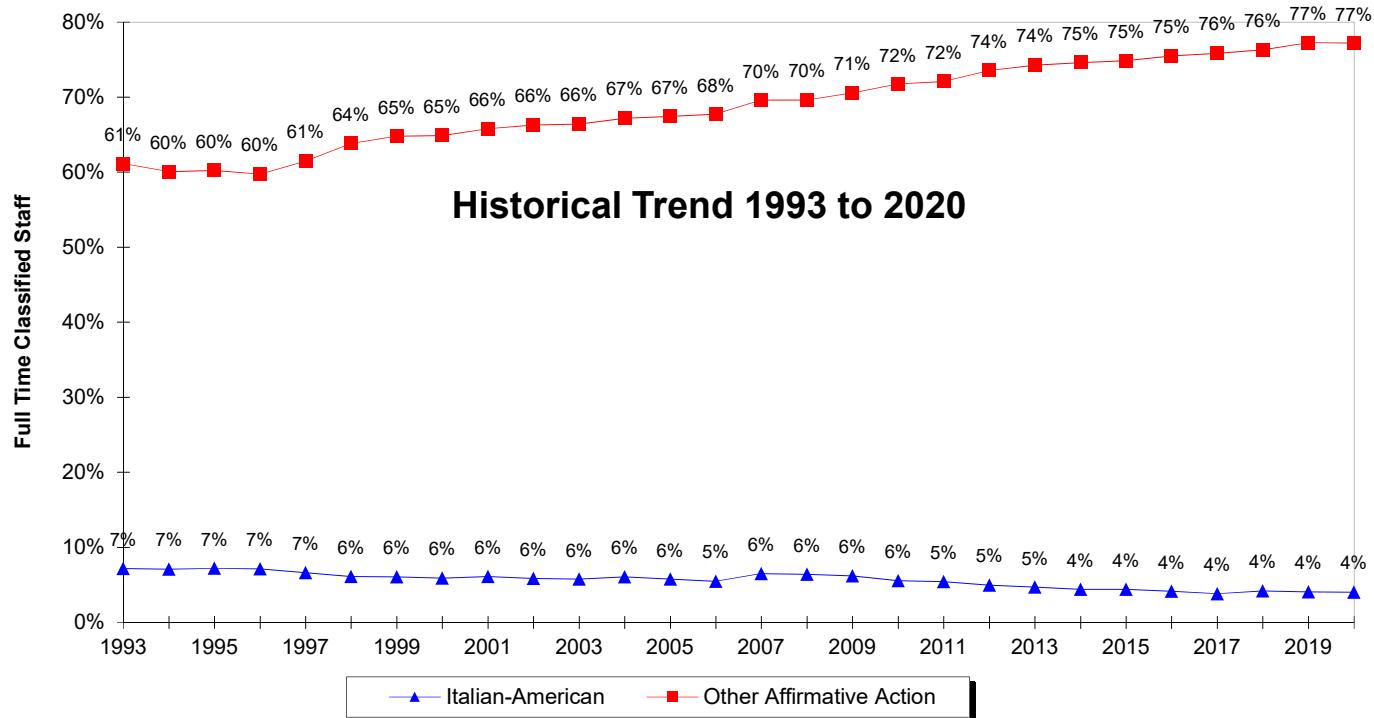
Comparison 1978, 2019 and 2020



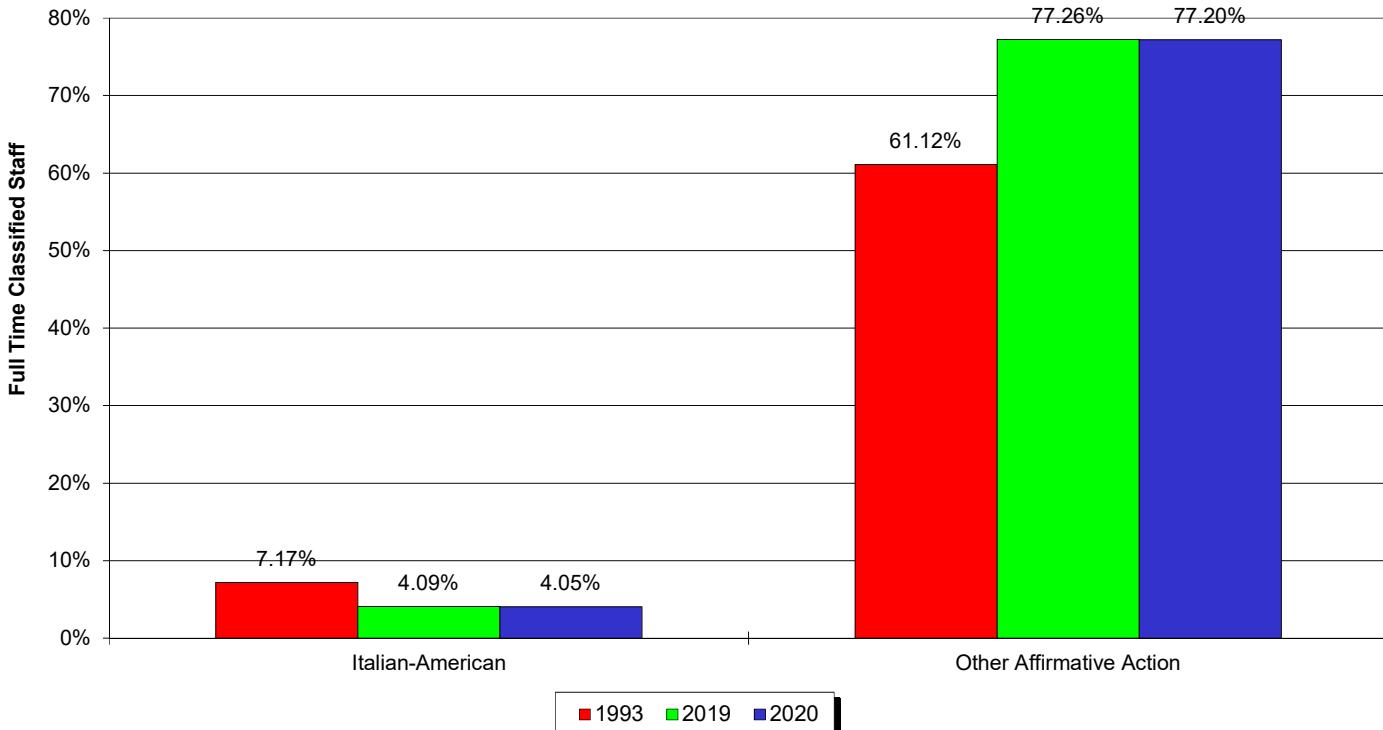
Reference: University Office of Compliance and Diversity: City University of New York 1978 to 2020

Prepared by John D. Calandra Italian American Institute

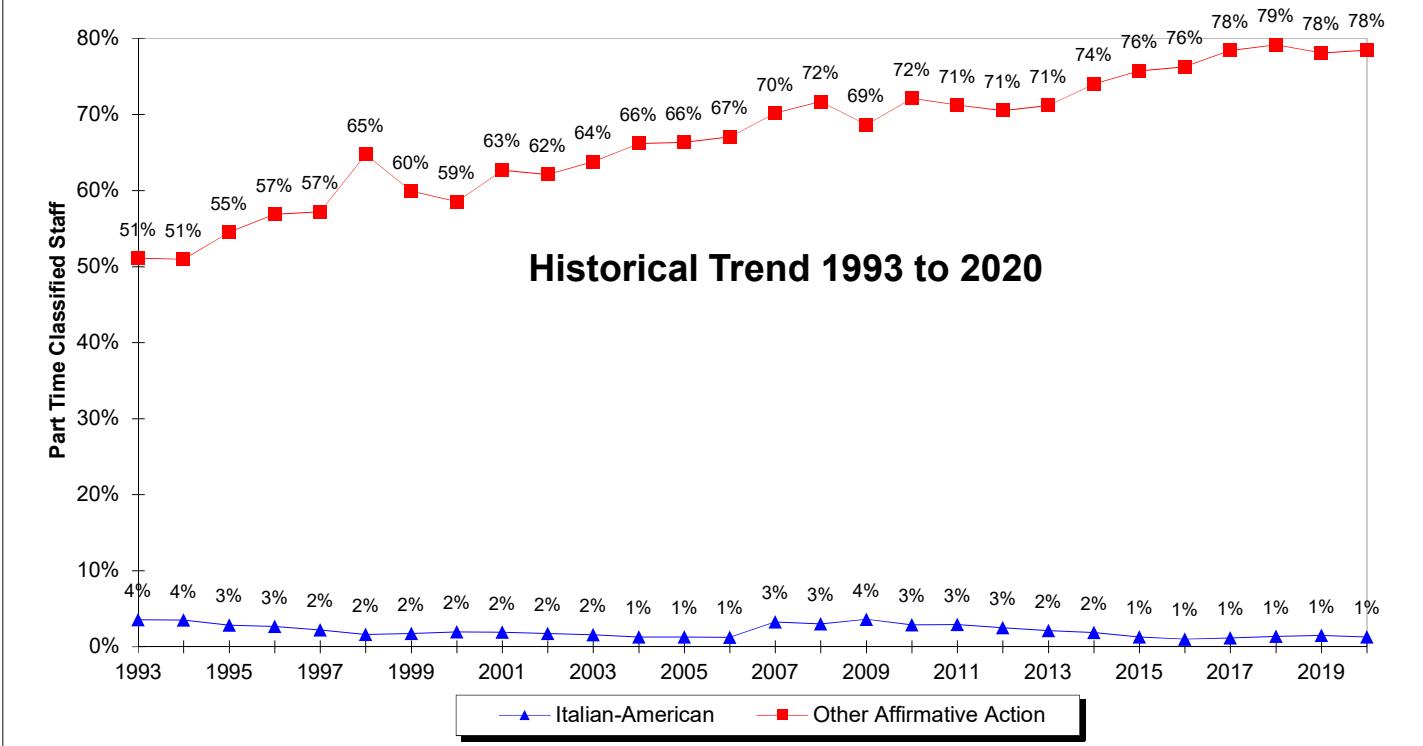
Community Colleges Full Time Classified Staff



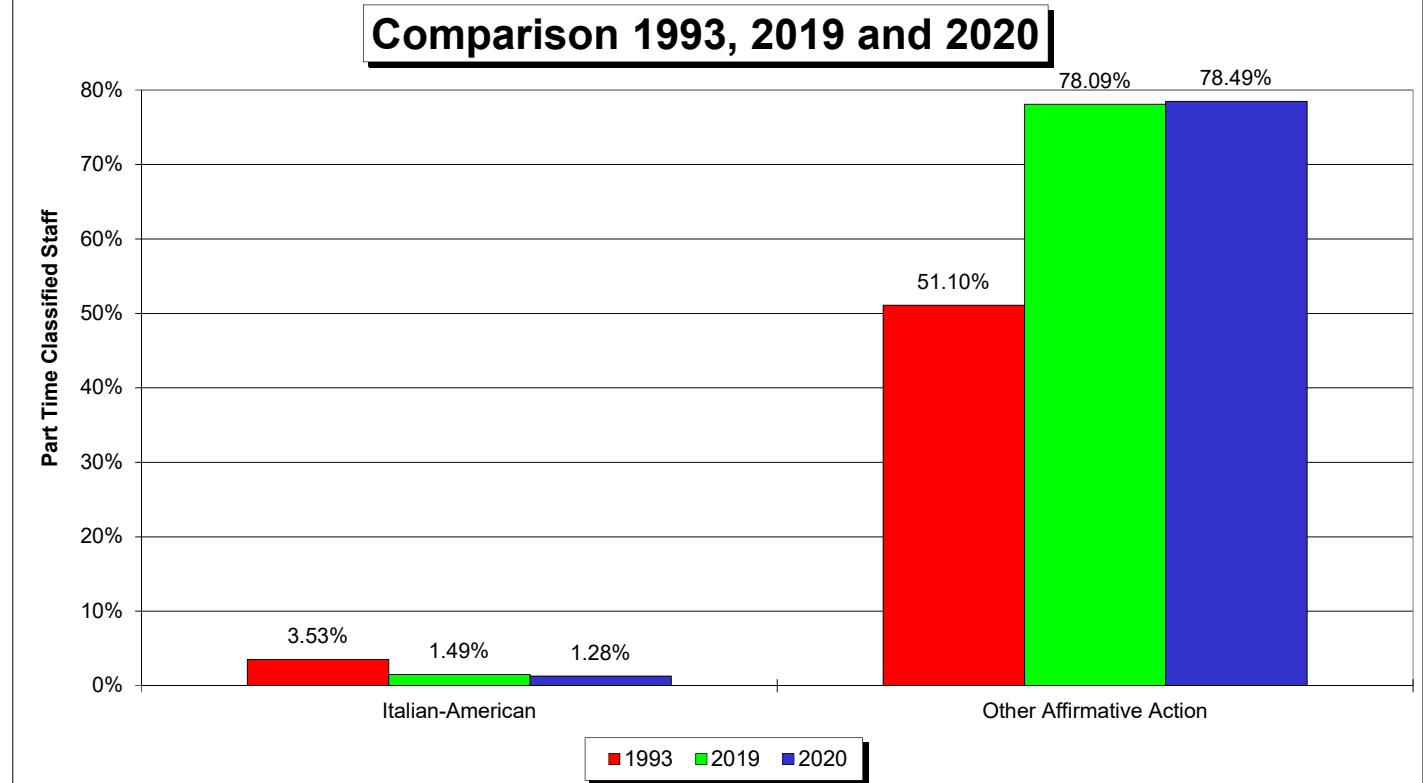
Comparison 1993, 2019 and 2020



Community Colleges Part Time Classified Staff



Comparison 1993, 2019 and 2020



Reference: University Office of Compliance and Diversity: City University of New York 1993 to 2020